

## BOARD OF DIRECTORS' PROFILE



### DATUK SAZALI HAMZAH

Chairman/Non-Independent Non-Executive Director

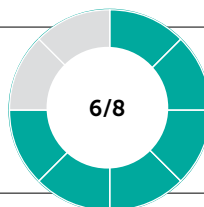


**Nationality:** Malaysian

**Age** : 58

**Gender** : Male

Attendance of  
board meetings  
during the  
financial year



#### Date Appointed to the Board

8 May 2014

#### Length of Service

10 years and 9 months

#### Academic/Professional Qualification:

- Chartered Fellow of the Institute of Chemical Engineers (ICHEME)
- Advanced Management Programme, the Wharton School, University of Pennsylvania, United States of America (USA)
- Senior Management Program, London Business School, London, United Kingdom
- Bachelor of Chemical Engineering, Lamar University, USA

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)
- PETRONAS Dagangan Berhad (PDB)

##### Other public company:

Nil

#### Present Appointments:

- Chairman of PCG
- Executive Vice President and Chief Executive Officer, Downstream Business, PETRONAS
- Member of Executive Leadership Team, PETRONAS
- Non-Independent Non-Executive Director, PDB
- Member of Board Sustainability and Risk Committee, PDB
- Director of various companies within PETRONAS Group

#### Past Experience:

- Senior Vice President and MD/CEO of PCG
- Board member of Institution of Chemical Engineers United Kingdom, Malaysian Branch
- MD/CEO of Malaysia Refining Company Sdn. Bhd.
- MD/CEO of PETRONAS Technical Sdn. Bhd.
- MD/CEO of PETRONAS Penapisan (Melaka) Sdn. Bhd.
- Senior General Manager of Group Technology Solutions, PETRONAS
- Head of Project Management and Delivery, PETRONAS
- Various senior management positions through roles in the refinery and petrochemical business within PETRONAS

### BOARD SKILLS AND EXPERIENCE MATRIX

#### Industry Background:

- Oil and Gas
- Petrochemical

#### International Experience:

- Global
- Regional

#### Functional Experience:

- Engineering
- Logistics
- Legal/Regulatory
- Operations

## BOARD OF DIRECTORS' PROFILE



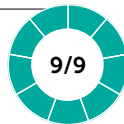
### MAZUIN ISMAIL

Managing Director / Chief Executive Officer



**Nationality:** Malaysian  
**Age** : 56  
**Gender** : Male

Attendance of  
board meetings  
during the  
financial year



#### Date Appointed to the Board

1 January 2024

#### Length of Service

1 year 2 months

#### Academic/Professional Qualification:

- Master of Business Administration (Advance), University of Adelaide, Australia
- Bachelor of Science (Civil and Structural Engineering), University of Bradford, United Kingdom

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

##### Other public company:

- Nil

#### Present Appointments:

- MD/CEO of PCG
- Director of various companies within PETRONAS Group

#### Past Experience:

- Senior Vice President of Corporate Strategy, PETRONAS
- Senior Vice President of Project Delivery and Technology, PETRONAS
- Vice President of Technical Global, PETRONAS
- Chairman, PETRONAS Digital Sdn. Bhd.
- Chairman, Petroleum Research Fund
- Chairman, International Conference and Exhibition Professionals (iCEP)
- Director, Malaysian Industry – Government Group for High Technology (MIGHT)
- Various directorships in PETRONAS



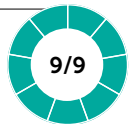
### YEOH SIEW MING

Senior Independent Non-Executive Director



**Nationality:** Malaysian  
**Age** : 57  
**Gender** : Female

Attendance of  
board meetings  
during the  
financial year



#### Date Appointed to the Board

15 May 2019

#### Length of Service

5 years and 9 months

#### Academic/Professional Qualification:

- Fellow Member of Association of Chartered Certified Accountants
- Member of the Malaysian Institute of Accountants
- Member of Malaysian Institute of Certified Public Accountants

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

##### Other public company:

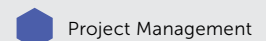
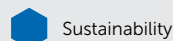
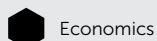
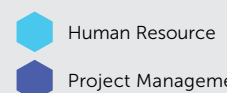
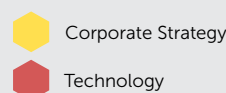
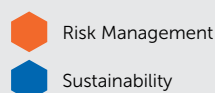
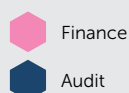
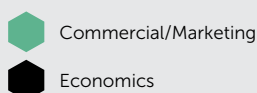
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#### Present Appointments:

- Chairperson of Board Audit Committee, PCG
- Member of Nomination and Remuneration Committee, PCG
- Member of Board Sustainability and Risk Committee, PCG
- Training Faculty of Deloitte University Asia Pacific
- Member of Sunway College Academic and Industry Advisory Board

#### Past Experience:

- Partner of Deloitte South East Asia
- License liquidator for voluntary and court appointed liquidations and conflict resolutions
- Served in the following committees in Deloitte South East Asia:
  - Partners' Admission Committee
  - Board Nomination Committee
  - Compensation Committee for South East Asia CEO and Chairman of the Board
  - Operational Excellence Committee
- Facilitator of Unleash Global Innovation Lab for United Nation's Sustainable Development Goals
- Council Member of Malaysian Institute of Certified Public Accountants
- Held various management positions throughout her career with Deloitte



## BOARD OF DIRECTORS' PROFILE



### WARREN WILLIAM WILDER

Independent Non-Executive Director

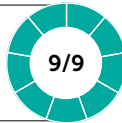


**Nationality:** American

**Age:** 67

**Gender:** Male

Attendance of  
board meetings  
during the  
financial year



#### Date Appointed to the Board

1 July 2018

#### Length of Service

6 years and 8 months

#### Academic/Professional Qualification:

- Master of Business Administration (MBA) Finance, University of Chicago, USA
- Bachelor of Chemical Engineering (Honours), University of Washington, Seattle, USA

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

##### Other public company:

- Nil

#### Present Appointments:

- Chairman of Board Sustainability and Risk Committee, PCG
- Member of Nomination and Remuneration Committee, PCG

#### Past Experience:

- Board Member of Texas Petrochemical Company
- Vice President of Chemicals, Saudi Aramco
- President and Chief Executive Officer, Polymer, Crackers of Reliance Industries Ltd.
- Managing Director and Chief Executive Director of Titan Chemicals
- Senior Vice President of Olefins, Polyethylene of Westlake Chemical
- Vice President of Koch Industries
- Manager of Planning and Analysis of Union Pacific Corporation
- Refinery Process Engineer, Marine Fuels and Marine Lubricant Sales Coordination, Ship Chartering, Crude Oil Coordinator in Exxon Corporation



### DR. ZAFAR ABDULMAJID MOMIN

Independent Non-Executive Director

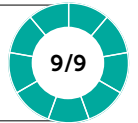


**Nationality:** Singaporean

**Age:** 66

**Gender:** Male

Attendance of  
board meetings  
during the  
financial year



#### Date Appointed to the Board

1 July 2018

#### Length of Service

6 years and 8 months

#### Academic/Professional Qualification:

- Doctorate of Philosophy in Business (General Management), Singapore Management University, Singapore
- Master of Business Administration, Kellogg School of Management, Northwestern University, Chicago, USA
- Master of Science in Mechanical Engineering, Purdue University, USA
- Bachelor of Mechanical Engineering, College of Engineering, Pune University, India

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

##### Other public company:

- Nil

#### Present Appointments:

- Chairman of Nomination and Remuneration Committee, PCG
- Member of Board Audit Committee, PCG
- Member of Board Sustainability and Risk Committee, PCG
- Director, Ezal Healthcare Pte. Ltd.
- Adjunct Professor, Department of Strategy & Policy, NUS Business School, National University of Singapore
- School Advisory Committee, Opera Estate Primary School, Singapore

#### Past Experience:

- Independent Non-Executive Director, Mapletree Logistics Trust (Singapore)
- Board Director, Center for Non-Profit Leadership (Singapore)
- Partner and Managing Director, The Boston Consulting Group (Singapore, Dubai); Head of Asia Pacific Industrial Goods Practice, Pioneering Partner of Dubai/Abu Dhabi Offices.
- Partner & Managing Director, Kearney (Singapore); Head of Asia Pacific Automotive Practice
- Senior Partner & MD of L.E.K Consulting (Singapore); Head of Southeast Asia
- Executive Vice President, Alghanim Industries (Kuwait); CXO and board director roles across functions and business units
- Various general management positions at United Technologies Corporation, Otis Asia Pacific Operations (Singapore)
- Various technical management positions at General Motors (USA)
- Adjunct Associate Professor, Nanyang Business School, Nanyang Technological University, Singapore
- Adjunct Associate Professor, Malaysia Institute for Supply Chain Innovation (MIT/MISI Initiative), Malaysia

## BOARD SKILLS AND EXPERIENCE MATRIX

#### Industry Background:

- Oil and Gas
- Petrochemical

#### International Experience:

- Global
- Regional

#### Functional Experience:

- Engineering
- Logistics
- Legal/Regulatory
- Operations

## BOARD OF DIRECTORS' PROFILE



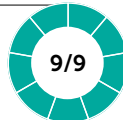
### DATIN SERI SUNITA MEI-LIN RAJAKUMAR

Independent Non-Executive Director



**Nationality:** Malaysian  
**Age:** 56  
**Gender:** Female

Attendance of board meetings during the financial year



#### Date Appointed to the Board

1 July 2022

#### Length of Service

2 years 8 months

#### Academic/Professional Qualification:

- Degree of Law (LLB Hons), University of Bristol, United Kingdom
- Chartered Accountants, Institute of Chartered Accountants of England and Wales

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)
- Dutch Lady Milk Industries Berhad

##### Other public company:

- MCIS Insurance Berhad
- Zurich General Insurance Malaysia Berhad
- Climate Governance Malaysia Berhad
- HSBC Bank Malaysia Berhad

#### Present Appointments:

- Member of Board Audit Committee, PCG
- Member of Board Sustainability and Risk Committee, PCG
- Chairperson, Independent Non-Executive Director, Dutch Lady Milk Industries
- Independent Non-Executive Director, Chairperson of Audit Committee, Member of Risk Management Committee and Nomination & Remuneration Committee, Zurich General Insurance Malaysia Berhad
- Independent Non-Executive Director, Member (Nomination Committee and Remuneration Committee), Member of Strategic Capability Committee, MCIS Insurance Berhad
- Member, Board of Directors of Climate Governance Malaysia Berhad
- Independent Non-Executive Director, Chairperson of Audit Committee, Member of Nomination and Remuneration Committee and Member of Risk Management Committee, HSBC Bank Malaysia Berhad
- Adjunct Professor, Climate Governance and Sustainability, UNITAR International University

#### Past Experience:

- Chairperson (Audit Committee and Board Risk Management Committee and Nomination Committee and Remuneration Committee), MCIS Insurance Berhad
- Independent Non-Executive Director, Berjaya Corporation Berhad
- Chairperson (Board of Directors), Independent Non-Executive Director, Caring Pharmacy
- Chairperson (Audit Committee), Independent Non-Executive Director, Hai-O Enterprise
- Chairperson (Board of Directors), Independent Non-Executive Director, Turiya
- Chairperson (Audit Committee), Independent Non-Executive Director, Hibiscus Petroleum Berhad



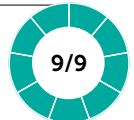
### FAREHANA HANAPIAH

Non-Independent Non-Executive Director



**Nationality:** Malaysian  
**Age:** 56  
**Gender:** Female

Attendance of board meetings during the financial year



#### Date Appointed to the Board

1 June 2022

#### Length of Service

2 years 9 months

#### Academic/Professional Qualification:

- Bachelor of Commerce and Administration (Accounting), Victoria University of Wellington, New Zealand
- Advanced Management Program, Harvard Business School

#### Present Directorships:

##### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

##### Other public company:

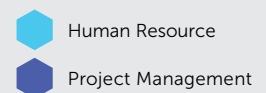
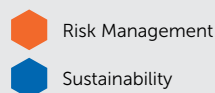
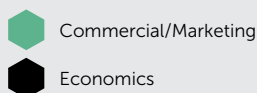
- Nil

#### Present Appointments:

- Member of Nomination and Remuneration Committee, PCG
- Director of various companies within PETRONAS Group
- Advisor, PETRONAS

#### Past Experience:

- Senior Vice President, Group Human Resource Management, PETRONAS
- General Manager of Corporate Planning
- Head of Commercial and Joint Venture Development for PETRONAS' megaproject RAPID
- Chief Executive Officer of PETRONAS Leadership Centre
- Head of Human Capital Expertise
- Head of Human Capital Strategy





# BOARD OF DIRECTORS' PROFILE



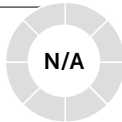
## ABANG YUSUF ABANG PUTEH

Non-Independent Non-Executive Director



**Nationality:** Malaysian  
**Age:** 50  
**Gender:** Male

Attendance of  
board meetings  
during the  
financial year



### Date Appointed to the Board

1 January 2025

### Length of Service

2 months

### Academic/Professional Qualification:

- Bachelor's Degree in Chemical Engineering, Universiti Kebangsaan Malaysia
- Advanced Management Program, Harvard Business School

### Present Directorships:

#### Listed entities:

- PETRONAS Chemicals Group Berhad (PCG)

#### Other public company:

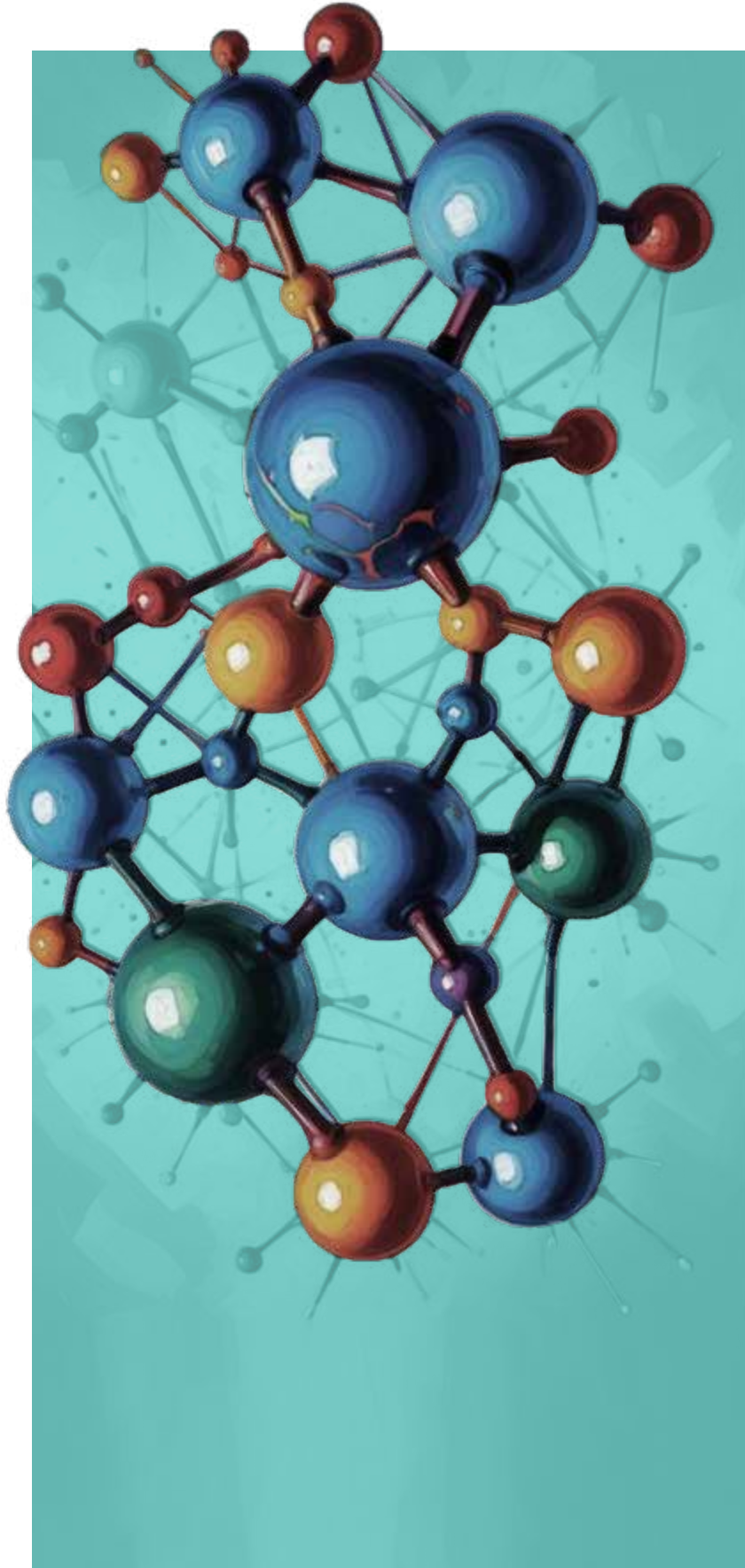
- Nil

### Present Appointments:

- Senior Vice President of LNG Assets, Gas and Maritime Business, PETRONAS
- Director of various companies within PETRONAS Group

### Past Experience:

- Vice President of LNG Assets, PETRONAS
- Head of Plant Development for Pacific NorthWest LNG
- Chief Executive Officer, PETRONAS Floating Liquefied Natural Gas (PFLNG) Satu



## BOARD SKILLS AND EXPERIENCE MATRIX

### Industry Background:

- Oil and Gas
- Petrochemical

### International Experience:

- Global
- Regional

### Functional Experience:

- Engineering
- Logistics
- Legal/Regulatory
- Operations

## COMPANY SECRETARIES

### AZIRA MARINI AB RAHIM

Company Secretary



**Nationality:** Malaysian  
**Age** : 46  
**Gender** : Female

#### Academic/Professional Qualification:

- Degree in Corporate Administration (Company Secretarial Practices), UiTM, Shah Alam, Malaysia
- Degree in Legal Studies, UiTM, Shah Alam, Malaysia

#### Description of Roles:

- She has been the Company Secretary of PCG since August 2021 and acts as an advisor to the Board, particularly with regards to corporate governance & compliance to the regulatory requirements
- Responsible for provision of secretarial and governance advisory services to PCG and its Group of companies and ensuring the interest and reputation of PCG is protected

### MEK YAM @ MARIAM HASSAN

Company Secretary



**Nationality:** Malaysian  
**Age** : 51  
**Gender** : Female

#### Academic/Professional Qualification:

- Chartered Company Secretary from the Institute of Chartered Secretaries and Administrators, United Kingdom
- Fellow of Malaysian Institute of Chartered Secretaries and Administrators

#### Description of Roles:

- She has been the Company Secretary of PCG since June 2023 and acts as an advisor to the Board, particularly with regards to corporate governance & compliance to the regulatory requirements
- Responsible for provision of secretarial and governance advisory services to PCG and its Group of companies and ensuring the interest and reputation of PCG is protected

#### ADDITIONAL INFORMATION OF THE BOARD OF DIRECTORS:

- **Family Relationship** : None of the Directors has any family relationship with any Director and/or major shareholder of PCG
- **Conviction for Offences** : None of the Directors has any conviction for offences, other than traffic offences, if any, for the past five years
- **Public Sanction or Penalty** : None of the Directors has any sanction or penalty imposed on them by any regulatory bodies during the financial year ended 31 December 2024
- **Directorship Appointment** : None of the Directors has more than five directorships in listed issuers
- **Conflict of Interest** : Save as disclosed below, none of the Directors have any conflict of interest or potential conflict of interest, including interest in any competing business, with PCG or its subsidiaries:
  - Petroleum Nasional Berhad (PETRONAS) is a major shareholder of PCG. Due to the nature of business of PCG, transactions\* and potential transactions with other entities within the PETRONAS Group of which situations of conflict of interest could arise for the following Directors in their various capacities:
    - Datuk Sazali Hamzah and Abang Yusuf Abang Puteh, as employees of PETRONAS as stated in their respective profiles under "Present Appointments".
    - Mazuin Ismail as a Director of various companies within PETRONAS Group.
    - Farehana Hanapiah as a Director of various companies within PETRONAS Group.
  - Mazuin Ismail is an employee of PETRONAS, a major shareholder of the Company and has been seconded to PCG as the MD/CEO.
  - Farehana Hanapiah is an Advisor for PETRONAS, a major shareholder of the Company.

\* Related Party Transactions as disclosed in Note 32 of the Audited Financial Statements for the year ended 31 December 2024

