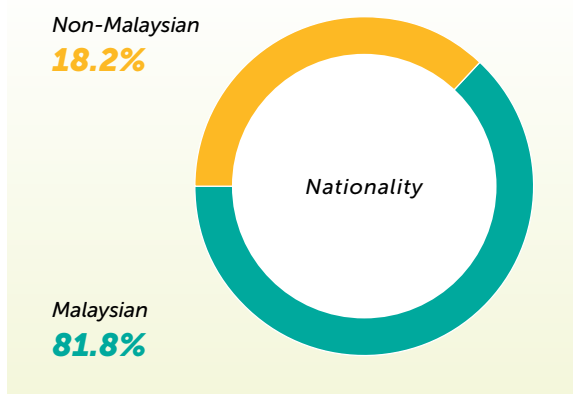
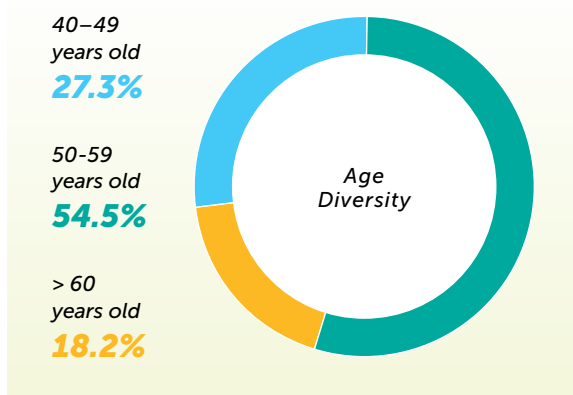
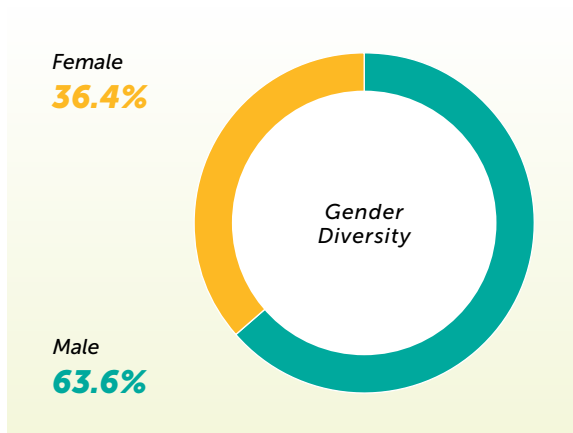


MANAGEMENT COMMITTEE PROFILE



NOTES:

None of the MC members have any family relationship with any director and/or major shareholder of PCG, nor any conflict of interest with the Group including any interest in any competing business with PCG or its subsidiaries. They have not been convicted for any offence within the past five years, other than traffic offences, if any, nor had any public sanctions or penalty imposed by any regulatory body during the financial year.

MAZUIN ISMAIL

Managing Director/Chief Executive Officer



Nationality: Malaysian
Age: 56
Gender: Male

Date of Appointment

1 January 2024

Description of Roles

- Responsible for the overall operational, commercial, financial and sustainable management of PCG and its subsidiaries
- Sits on the Board of PCG and several PETRONAS companies

Qualifications

- Master of Business Admin (Advance), University of Adelaide, Australia
- Bachelor of Science in Civil & Structural, Engineering, University of Bradford, England, UK

Experience Matrix

1991

- Joined PETRONAS Carigali Sdn. Bhd. as an Executive Quality Assurance and progressed through various projects and engineering roles in PETRONAS Carigali Sdn. Bhd.

1999

- Appointed as Executive (E&P Audit), PETRONAS

2002

- Appointed as Manager (Business Development), OGP Technical Services Sdn. Bhd.

2004

- Appointed as Senior Manager (Small Field), PETRONAS

2006

- Appointed as General Manager (Strategic Planning), PETRONAS

2008

- Appointed as Head (SCA- Associates - Value Creation) and progressed through various roles as Head (Shaping Carigali Coordinator), Head (Field Development), Head (Project) and Head (Development) in PETRONAS Carigali Sdn. Bhd.

2014

- Appointed as VP Technical Global, PETRONAS Carigali Sdn. Bhd.

2016

- Appointed as Senior Vice President, Project Delivery & Technology, PETRONAS

2019

- Appointed as Senior Vice President, Corporate Strategy, PETRONAS

2024

- Appointed as Senior Vice President and MD/CEO, PCG, and as a member of PETRONAS Downstream Executive Leadership Team

MANAGEMENT COMMITTEE PROFILE

MOHD AZLI ISHAK

Chief Financial Officer



Nationality: Malaysian
Age: 46
Gender: Male

Date of Appointment

1 January 2021

Description of Roles

- Responsible for the management of all financial and fiscal aspects of PCG and its subsidiaries as well as risk management, supply chain management, investor relations and information systems
- Sits on the Board of several PETRONAS companies

Qualifications

- Member of the Malaysian Institute of Accountants
- Fellow of the Chartered Accountants Australia and New Zealand
- Business Sustainability Management program, Institute for Sustainability Leadership, University of Cambridge
- Business Immersion and Leadership Development program, Stanford University Graduate School of Business
- Bachelor of Commerce in Accounting and Finance, Monash University, Melbourne, Australia

Experience Matrix

2000

- Joined KPMG in Audit & Advisory

2003

- Joined Group Finance, PETRONAS and held various roles in financial due diligence, project financing, debt restructuring and corporate bond issuance

2007

- Appointed as Manager (JV Management), Vice President Office – Petrochemical Business, PETRONAS, and jointly led the initial public offering of PCG in 2010

2011

- Joined Merger & Acquisition, PETRONAS and held several senior managerial roles in acquisition, divestment and corporate strategy projects within PETRONAS Group
- Appointed as Head (Merger & Acquisition) in 2018. Assumed additional role as Head of PETRONAS Ventures in 2020, managing PETRONAS' USD350 million corporate venture capital fund and investments in start-ups

2021

- Appointed as Chief Financial Officer, PCG

AHMAD RIZAL ABDUL RAHIM

Chief Manufacturing Officer



Nationality: Malaysian
Age: 53
Gender: Male

Date of Appointment

1 February 2025

Description of Roles

- Responsible for PCG's overall Operational Excellence
- Sits on the Board of several PETRONAS companies

Qualifications

- Master of Engineering in Chemicals Process Engineering and Fuel Technology, University of Sheffield, United Kingdom

Experience Matrix

1996

- Joined PETRONAS as a Project Engineer for the 2nd Ethylene Cracker, which included assignments to project offices in Germany and South Korea, as well as a job attachment with a Union Carbide site in USA

2006

- Held various roles, including managerial positions across technical and operational functions

2017

- Appointed as Head of Special Project in PETRONAS Downstream EVP Office

2018

- Appointed as the Head of OE R2 Technology Centre within PETRONAS Downstream Business Excellence

2021

- Appointed as the Chief Executive Officer of PETRONAS Chemicals Olefins, Glycols, and Derivatives (PC OGD)

2025

- Appointed as Chief Manufacturing Officer, PCG

MANAGEMENT COMMITTEE PROFILE

BAHRIN ASMAWI

Chief Commercial Officer



Nationality: Malaysian

Age : 51

Gender : Male

Date of Appointment

1 September 2024

Description of Roles

- Responsible for PCG's overall Commercial Excellence. He is the CEO of PETRONAS Chemicals International Holdings Sdn. Bhd. and PETRONAS Chemicals Marketing (Labuan) Ltd.

Qualifications

- Senior Management Development Program, Duke Corporate Education
- Bachelor of Petroleum Engineering, University of Texas at Austin, USA

Experience Matrix

1996

- Joined Polyethylene (M) Sdn. Bhd. (now known as PETRONAS Chemicals Polyethylene Sdn. Bhd.) and Malaysia International Trading Corporation (MITCO) (now known as PETRONAS Chemicals International Holdings Sdn. Bhd.) in Sales and Trading

2009

- Appointed as Head of MITCO Indonesia Representative Office

2014

- Appointed as the CEO of PETRONAS Marketing (Thailand) Co. Ltd. (PCMT)

2018

- Served as a Director for the Malaysia - Thailand Chamber of Commerce during the 2018/2019 term

2019

- Appointed as Head of CEO & EVP Downstream Office, PETRONAS

2023

- Appointed as Head of Strategic Planning & Ventures (SPV), Refining, Marketing & Trading (RMT)

2024

- Appointed as Head of Special Project, PETRONAS Chemicals Group Berhad (PCG)
- Appointed as Chief Commercial Officer, PCG

IR. YAACOB SALIM

Head of Strategic Planning & Ventures



Nationality: Malaysian

Age : 58

Gender : Male

Date of Appointment

1 August 2021

Description of Roles

- Responsible for PCG's overall strategic planning, business & project development and ventures management
- Sits on the Board of several PETRONAS and PCG Group of Companies

Qualifications

- Registered Professional Engineer with the Board of Engineers, Malaysia
- Master of Business Administration, Heriot-Watt University
- Bachelor of Mechanical Engineering, University of Texas at El Paso, USA

Experience Matrix

1988

- Various technical and managerial positions in multinational companies in the chemical and petrochemical industry

2006

- Joined Group Technology Solution, PETRONAS as Senior Manager Technical Assurance, later held various senior managerial positions including, Front-End Management and Project Management within PETRONAS Group of Companies

2011

- Appointed as Chief Executive Officer, PTSSB JLT (Dubai), a subsidiary of PETRONAS Technical Services Sdn. Bhd.

2012

- Appointed as Chief Executive Officer, Primesourcing International Sendirian Berhad

2015

- Appointed as Deputy Project Director, PETRONAS Refinery & Petrochemical Corporation

2020

- Appointed as Head of Strategic Planning, Business Planning & Development, PETRONAS Refinery & Petrochemical Corporation

2021

- Appointed as Head of Strategic Planning and Ventures, PCG

MANAGEMENT COMMITTEE PROFILE

DR. YUEN YUEN DEBBIE CHIU

Chief Operating Officer
(Specialty Chemicals)



Nationality: American
Age: 60
Gender: Female

Date of Appointment

16 June 2023

Description of Roles

- Responsible for PCG's overall specialty chemicals business
- Sits on the Board of several PETRONAS companies

Qualifications

- Doctor of Philosophy (Ph.D.) in Chemical Engineering, The Ohio State University, Ohio, USA
- MBA majoring in Marketing, Rutgers University, New Jersey
- Master of Science in Chemical Engineering and Statistics, The Ohio State University, Ohio, USA
- Bachelor of Science in Chemical Engineering, National Taiwan University, Taipei, Taiwan

Experience Matrix

1994

- Joined Union Carbide Corporation as Technical Support Leader and Flexible Packaging Technology Manager, Project Scientist

2001

- Appointed as Product Manager and Client Interfacing, Licensing Business at Univation Technologies (JV of Dow and ExxonMobil)

2003

- Appointed as Associate Director, Process Fundamental R&D and New business Development

2006

- Appointed as R&D/TS&D Director, Dow Fiber Solutions

2009

- Appointed as Global R&D Director, Energy Storage Device Materials

2011

- Joined as Vice President, Performance Plastics at LCY Chemical, Taipei, Taiwan

2016

- Joined as APAC CTO and Managing Director of EPS Business at Sherwin-Williams, Shanghai, China

2022

- Appointed as Chief Operating Officer (Specialty Chemicals), PCG

GRETCHEN GOVONI

Chief Sustainability Officer



Nationality: American
Age: 62
Gender: Female

Date of Appointment

4 June 2024

Description of Roles

- Responsible for PCG's overall sustainability agenda, strategies and plans

Qualifications

- Bachelor of Science (BS), Chemical Engineering, University of Wisconsin

Experience Matrix

1995

- Joined Ashland Inc. as a Manager for Corporate Compliance

1997

- Appointed as Director of Environmental & Health Compliance, Ashland Petroleum

2001

- Appointed as Environmental Manager, General Electric (GE) Silicones

2002

- Appointed as Global Environmental Water Programs Leader, GE Plastics

2007

- Appointed as Global Sustainability Leader, GE Plastics

2010

- Appointed as Manager of Corporate Sustainability, Saudi Basic Industries Corporation (SABIC)

2013

- Appointed as Sustainability Fellow, SABIC

2016

- Appointed as Director of Corporate Sustainability, SABIC

2020

- Appointed as Global Head Environmental Sustainability/Climate Strategy, Takeda Pharmaceuticals

2024

- Appointed as Chief Sustainability Officer, PCG

MANAGEMENT COMMITTEE PROFILE

ALFA ABDUL RAZAK

Head of Health, Safety & Environment



Nationality: Malaysian
Age : 47
Gender : Male

Date of Appointment

1 November 2023

Description of Roles

- Responsible for PCG's overall HSE performance, process safety and sustainable development

Qualifications

- Bachelor in Chemical Engineering, Universiti Teknologi PETRONAS (UTP)

Experience Matrix

2001

- Joined PETRONAS Chemicals MTBE Sdn. Bhd. (PC MTBE) as Process Engineer

2004

- Appointed as Executive (Shift - MTBE/Butamer & n-Butane), PC MTBE

2008

- Appointed as Manager (Shift - Operation), PC MTBE

2011

- Appointed as Manager (Operation - Engineering PDH), PC MTBE

2014

- Appointed as Senior Manager (Technical Services), PC MTBE

2017

- Appointed as Senior Manager (Production PDH), PC MTBE

2019

- Appointed as Senior Manager (Production MTBE), PC MTBE

2023

- Appointed as Head of Health, Safety & Environment, PCG

NUR NADIA MOHD NORDIN

Head of Legal



Nationality: Malaysian
Age : 50
Gender : Female

Date of Appointment

1 July 2022

Description of Roles

- Responsible for PCG's legal affairs
- Sits on the Board of several PETRONAS companies

Qualifications

- Admitted as Advocate & Solicitor of the High Court of Malaya
- Bachelor of Laws, University of Kent, United Kingdom

Experience Matrix

2001

- Advocate & Solicitor at Messrs. Michael Chen, Gan, Muzafar & Azwar

2002

- Joined PETRONAS NGV Sdn. Bhd. as Legal Advisor

2005

- Appointed as Executive, Senior Legal Officer for PETRONAS (Gas Business)

2008

- Appointed as Manager, Legal Counsel for PETRONAS (Gas Business)

2010

- Appointed as Manager, Legal Counsel for Malaysia LNG Sdn. Bhd

2011

- Returned to PETRONAS as Senior Legal Counsel in Corporate Services

2013

- Appointed as Senior Legal Counsel in PETRONAS (Downstream Marketing & Special Project)

2018

- Appointed as Head, Legal and Company Secretary of PETRONAS Dagangan Berhad

2020

- Appointed as General Counsel for Special Venture & Corporate under Legal Petrochemical

2022

- Appointed as Head of Legal, PCG

MANAGEMENT COMMITTEE PROFILE

ADI SURIA ISHAK

Head of Human Resource Management



Nationality: Malaysian
Age: 43
Gender: Male

Date of Appointment

1 February 2024

Description of Roles

- Responsible for PCG's talent strategy, drive the solutioning of organisational HR matters and deliver integrated HR solutions

Qualifications

- Bachelor in Software Engineering, University of Melbourne, Australia

Experience Matrix

2004

- Joined PETRONAS as Executive HRM and progressed through various roles in Human Resource with focus on Talent Sourcing, International HR and Remuneration areas

2009

- Appointed as Executive HRM & Administration, as part of setting up of PETRONAS Australia Ltd. Pty office in Brisbane, Australia in view of PETRONAS' investment in the Gladstone LNG Project

2011

- Returned to Malaysia to serve PETRONAS' Gas & Power Business to manage all International HR & Services matters that spun across 10 different countries and 11 business operating units

2012

- Appointed as Manager (Talent Management), Malaysia LNG Group of Companies overseeing Talent Sourcing, People Development, Talent Management and Employee Performance, based in Bintulu, Sarawak

2016

- Appointed as Executive Assistant to PETRONAS Chairman with exposure to other business entities such as Universiti Teknologi PETRONAS, Malaysia Digital Economy Corporation (MDEC) and KLCC Property Stapled Group

2018

- Appointed as Head (Industry Intelligence), Malaysia Petroleum Management (MPM), PETRONAS

2021

- Appointed as Head (Strategic Advisory), Malaysia Petroleum Management (MPM), PETRONAS

2023

- After more than 6 years of business exposure, returned to HRM and appointed as Head (People Strategy & Planning), HRM Downstream, PETRONAS

2024

- Appointed as Head of Human Resource Management, PCG

NORFAILA HASSAN

Head of Strategic Communications & Administration



Nationality: Malaysian
Age: 52
Gender: Female

Date of Appointment

1 February 2020

Description of Roles

- Responsible for strategising, planning, development and implementation of all PCG's corporate and product branding, stakeholder and media management, communication and reputation management as well as administration

Qualifications

- Bachelor of Mass Communication (Advertising), Institut Teknologi Mara

Experience Matrix

1997

- Joined Leo Burnett Advertising as an Executive Client Servicing for various industries ranging from FMCG, automotive to retail, etc including PETRONAS

2000

- Joined PETRONAS Dagangan Berhad and held various positions in advertising and promotion unit and e-business project implementation

2006

- Appointed as Head of Brand Communication at PETRONAS and held various managerial positions in the areas of Brand Strategy, Brand Performance and Brand Management for the Downstream Marketing operating units

2015

- Appointed as Head of Group Strategic Communications for PETRONAS Lubricants International Group

2016

- Returned to PETRONAS as Head of Brand Management, Downstream Business

2020

- Appointed as Head of Strategic Communications & Administration, PCG