

Corporate Governance Data

GRI	Required Data	Unit	Data Collection Period			
			2020	2021	2022	2023
-	Board Structure					
	Total board size	Person	8	9	9	8
	Executive director	Person	1	1	1	1
	Independent director	Person	4	4	5	4
	Other Non-executive director	Person	3	4	3	3
	Number of female directors	Person	2	2	3	3
	Board Effectiveness					
	Average board meeting attendance	% of meetings of board of directors	100	100	100	99
	Minimum of attendance for all members required, at least	%	50	50	50	50
	Number of non-executive/ independent directors with 4 or less other mandates (listed issuers)	Number	7	8	8	7
	Number of other mandates (listed issuers) for non-executive/ independent directors restricted to	Number	5	5	5	5
	Tenure					
	Average tenure of board members in years	Year	4.2	3.9	3.8	3.9